



CENTRAL UNIVERSITY OF JAMMU

Bagla (Rahya Suchani), District-Samba,
Jammu, J&K. Pin Code 181143

EMPLOYMENT NOTIFICATION FOR TEACHING STAFF

No. 10 Dated: 16.07.2015

Applications on the prescribed format are invited from eligible and interested candidates for appointment to the following teaching position to reach the University by or before 19th August, 2015.

S. No	Name of the Department	Name of the Post
1.	Swami Vivekananda Chair Professor (Tenure based)	Professor- 01-UR
2.	Department of English	Professor 01-UR
3.	Department of Environmental Sciences	Professor 01-UR Associate Professor 01 -UR
4.	Department of Sociology and Social Work	Professor 01-UR
5.	Department of Public Policy and Public Administration	Professor 01-UR
6.	Department of Computer Science & IT	Professor 01-UR
7.	Department of Tourism and Travel Management	Professor 01-UR
8.	Department of Hindi	Professor 01-UR Associate Professor 02-UR Assistant Professor 01-UR, 02-OBC, 01- PwD(VH)
	Total	Professor (08-UR) Associate Professor (03-UR) Assistant Professor (01-UR, 02-OBC, 01-PwD- VH)

Note:- UR-Unreserved, ST-Scheduled Tribe, SC-Scheduled Caste, PwD-Person with Disability

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR TEACHING POSITIONS EXCEPT THOSE IN THE DEPARTMENTS OF HUMAN RESOURCE MANAGEMENT AND ORGANISATIONAL BEHAVIOUR AND TOURISM AND TRAVEL MANAGEMENT

1. Professor (Pay Band Rs. 37400-67000; AGP Rs. 10000/-)

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of ten publications as books and/or Research/Policy Papers.

- (ii) A minimum of ten years of Teaching experience in a University/college, and/or experience in research at the University/National Level Institutions/Industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations, 2010 (to be supported by the Documentary Evidence), as amended from time to time.

OR

An outstanding Professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

2. Associate Professor (Pay Band Rs. 37400-67000; AGP Rs. 9000/-)

- (i) Good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed.)
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of five publications as books and/or research/policy papers.
- (iv) Contribution to Educational Innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations, 2010 (to be supported by the Documentary Evidence), as amended from time to time.

3. Assistant Professor (Pay Band Rs. 15600-39100; AGP Rs. 6000/-)

- (i) Good Academic Record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree Level in the relevant subject from an Indian University, or an equivalent degree from an Accredited Foreign University.
- (ii) Besides, fulfilling the above qualifications, the Candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR or similar test accredited by the UGC like SLET/SET. Those candidates, who have cleared the State Eligibility Test (SET/SLET) accredited by UGC for eligibility for lectureship held prior 1st June, 2002 are exempted from the

- requirement of NET. The candidates who have qualified J&K State eligibility test (SET) for lectureship held from 1st June, 2002 onwards are also eligible.
- (iii) Candidates, who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standard and procedure for award of Ph.D. degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.
- (iv) Net/SLET/SET however will not be required in disciplines for which NET/SLET/SET is not conducted.

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR TEACHING POSITIONS IN THE DEPARTMENTS OF HUMAN RESOURCE MANAGEMENT AND ORGANISATIONAL BEHAVIOUR AND TOURISM AND TRAVEL MANAGEMENT

1. Professor (Pay Band Rs. 37400-67000; AGP Rs. 10000/-)

- (i) Consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/ in a relevant discipline or consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC.

OR

First Class graduate and professionally Qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

- (ii) Ph.D. or Fellow of Indian Institute of management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- (iii) A minimum of ten years' experience of teaching/industry/research/ professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- (iv) In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/ in a relevant management related discipline or consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.

OR

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First Class graduate and professionally Qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national/International level as equivalent to Ph.D. and twelve years managerial experience in industry/ profession of which atleast eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- (v) Without prejudice to the above, the following conditions may be considered desirable:
- i) Teaching, Teaching, research, and/or professional experience in a reputed organization;
 - ii) Published work, such as research papers, patents filed/ obtained, books and/or technical reports;
 - iii) Experience of guiding the project work/dissertation of PG/ Research Students or supervising R&D projects in industry;
 - iv) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and
 - v) Capacity to undertake/lead sponsored R&D consultancy and related activities.

**Swami Vivekananda Chair Professor, UR- 01 Post, Tenure for five years
(extendable for two years as per UGC norms)**

The University is looking for a Senior Researcher, who can provide academic leadership in research output under the Swami Vivekananda Chair and who has intellectual acumen to reflect during the period of his/her appointment to meet the larger objectives of this Chair, i.e. Governance and Ethics with focus on the profile, contribution of Swami Vivekananda towards his philosophy, concept of religion, yoga, ethics, discipline, education etc. He/she will also be expected to submit report from time to time. The tenure of chair shall be 5 years (can be extended for another two years subject to a maximum of 7 years, not exceeding 70 years of age, also subject to availability of Funds). The Chair will be located in one of the Departments/Schools of the University and shall be provided all the academic, administrative and logistic support, extended to other Professors of the School/Department.

The Swami Vivekananda Chair also comprises grant for books and journals, travel (local and national), secretarial assistance, workshop/ conference/seminar/

summer school, contingency (towards hiring assistance for field work, data collection and analysis/office expenses).

Professor (Scale of Pay Rs. 37400-67000; PB-4 + AGP of Rs. 10000 in case a working professor is selected to the Chair or Rs. One Lakh (consolidated) for a retired person)

Essential Qualification:

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of ten publications as books and/or Research/Policy Papers.
- (ii) A minimum of ten years of Teaching experience in a University/college, and/or experience in research at the University/National Level Institutions/Industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations, 2010 (to be supported by the Documentary Evidence), as amended from time to time.

OR

An outstanding Professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

OTHER CONDITIONS

1. The Candidates must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as given in API Score Sheet in the application form. Each API Score must be supported by the documentary evidence, without which no claim on account of API Score would be entertained.
2. In case of all teaching positions, the application form must be accompanied by detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to the title of the journal/book, title of the Research paper, Vol. No., Page nos, year of publication, ISSN/ISBN, sole author/co-authors/joint publication, refereed/non-refereed, indexed/non-indexed and local/National/International status etc. these details shall be used to verify the API claim.
3. Non NET/SLET candidates applying for the post of Assistant Professor are required to submit a certificate in the prescribed format (Annexure-I) from the concerned University to the effect that their Ph.D. Degrees are in accordance with UGC

(Minimum Standards and Procedure for award of M. Phil./Ph.D. degree) Regulations 2009.

4. Candidates applying for the post of Assistant Professor shall provide complete details with regard to their academic qualifications, research publications, teaching/research experience etc supported by documentary evidence. These details shall be used for short listing the candidates, if required and also for calculating the 50% points for final selection.
5. Candidates applying for the post of Professor shall necessarily submit copies of top five full length papers published in journals/books, along with their applications.
6. Relaxation of 5% marks (from 55% to 50% may be provided at the Master's level in the case of SC/ST/Persons With Disabilities candidates and to those Ph.D. Degree holders, who have passed their Master's Degree prior to 19th September, 1991. The eligibility marks of 55% (or an equivalent grade in the point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
7. Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the Degree of Ph.D. awarded in a relevant discipline by a University following the process of admission, registration, course work and external evaluation as prescribed by the UGC. M.Phil. degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compounded advance increments. Those possessing Post-graduate degree in the professional course such as LL.M/M.Tech etc., recognised by the relevant statutory body/ council, shall also be entitled to two non-compounded advanced increments at the entry level.
8. The period put in by the candidates as the Residency Period to acquire M.Phil. and/or Ph.D. Degree shall not be counted towards teaching/research experience. Candidates must provide the details with regard to the Residency Period in the application form.
9.
 - (i) The reservation for the SC/ST/OBC Persons With Disabilities candidates is as per the Govt. of India rules.
 - (ii) Candidates applying under quota reserved for Persons With Disabilities should indicate whether he/she belong to SC/ST/OBC or General category.
 - (iii) Person suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation for Persons With Disabilities.
10. Candidates seeking reservation under OBC category are required to submit certificates on the format prescribed by the government of India, Department of Personnel & Training. Socially & Educationally Backward Class (SEBC). Candidates will be considered as OBC only if they submit the required certificates in the above mentioned format (Annexure-II). Further, they shall submit the declaration given in the application form.
11. The appointment under reserved category is provisional and subject to certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to a particular category is false, his/her services will be terminated



forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code/Ranbir Penal Code for production of false certificates.

12. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificates", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.
13. The selected candidates shall be appointed under a written contract.
14. Except for the Languages, medium of instruction in the University is English.
15. The recruitment to the advertised posts shall be carried out in accordance with the prevalent UGC/University/GOI norms.
16. Age of superannuation for all teaching positions shall be as per UGC norms.
17. All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by the Govt. of India.
18. Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization with their consent.
19. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview. Short listing of the applicants, if necessary, shall be made on the basis of higher academic qualification, experience, publications and other academic credentials.

GENERAL INSTRUCTIONS

1. No TA/DA shall be paid to the candidates for attending the interview. However, the SC/ST candidates will be paid second-class railway/bus fare by shortest route on production of tickets.
2. In service candidates shall route their application form through proper channel. However, they can submit an advance copy of the application form well before the last date.
3. Applications not accompanied by necessary supporting documents, attested copies of degree certificates/ marks sheets/ experience certificates/ category certificate (if applicable) issued by the competent authority and the incomplete applications shall be rejected summarily.
4. In case the last date fixed for receipt of applications is declared a holiday, next working day shall be deemed to be last date for receiving the forms.
5. If the space provided in the application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application form.
6. Candidates are advised to attach a duly signed list of enclosures with the application form.
7. The eligibility of candidates including those who have already applied will be determined as on the last date fixed for receipt of application forms.
8. The University will not be responsible for any postal delay.
9. Candidates in their own interest are advised to remain in touch with the University website (www.cujammu.ac.in) They should also regularly check their email account for updates. Issuance of notifications in the newspapers is not obligatory on the part of the University.
10. Any change of address given in the application form should at once be communicated by the candidate to the University.

11. Before applying for a post, candidates are advised to satisfy themselves about their eligibility.
12. The prescribed qualifications and experience are minimum and the mere possession of the same will not entitle a candidate for being called for interview.
13. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
14. Separate applications must be submitted for each post.
15. In case of any dispute, any suit or legal proceedings by or against the University shall be where the headquarter of the University situates.

HOW TO APPLY?

The detailed eligibility conditions and prescribed application form is available only on the University website (www.cujammu.ac.in). The downloaded application form, complete in all respects must be sent to the Registrar, Central University of Jammu, Bagla (Rahya-Suchani), District Samba, Pin-181143, Jammu, J&K along with a Demand Draft of Rs. 500/- (Rs. 250/- in case of SC,ST and Persons With Disabilities) from any National/Scheduled Bank drawn in favour of OSD (Finance), Central University of Jammu, payable at Jammu, through Registered/Speed Post only, so as to reach on or before 19th August, 2015. The post applied for, "Advertisement number and date" shall be superscribed on the left top side of the cover. The University shall not be responsible for postal delay. Applications received after the last date will be summarily rejected and no further correspondence shall be entertained in this regard.

The candidates are requested to regularly visit the University Website www.cujammu.ac.in for future reference.

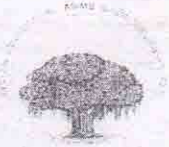

REGISTRAR



Cop. forwarded for information to the:

1. Secretary, Ministry of Human Resource Development, Department of Higher Education, Govt. of India, Shastri Bhawan, New Delhi.
2. Secretary U.G.C, Bahadurshah Zafar Marg, New Delhi- 110002.
3. Secretary General, Association of Indian Universities, AIU House, 16, Comrade Indrajit Gupta Marg, New Delhi- 110002.
4. Joint Secretary (CU), U.G.C, New Delhi- 110002.
5. Commissioner Secretary to Govt. Higher Education Department, Govt. of J&K, Civil Secretariat, Jammu.
6. Registrars of all Indian Universities for publicity.
7. Director Information, Govt. of Jammu and Kashmir, Panjthirhi, Jammu .
8. Daily local & national newspapers.

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CENTRAL UNIVERISTY OF JAMMU

FOR OFFICE USE ONLY
SERIAL NO.

APPLICATION FORM FOR TEACHING POSTS

Name of the post applied for

Department.....

Advt. No.....Date.....

PASTE HERE A
SIGNED COPY OF
YOUR RECENT
PASS-PORT SIZE
PHOTOGRAPH

DEMAND DRAFT PARTICULARS			
Name of the Bank	D.D. Number	Date	Amount

A. General Information:

- Name in Full.....
(IN BLOCK LETTERS)
- Father's/Spouse Name.....
- Date of Birth: Day.....Month.....Year.....
(As recorded in the Matriculation or equivalent certificate)
- Age (as on the last date fixed for the receipt of application).....years.....months.
- Nationality.....
- Religion.....
- Marital Status: Married Unmarried
- Sex: Male Female
- Do you belong to any reserved category?: Yes No
(if yes, specify the category (SC/ST/OBC)
- Whether Handicapped?: Yes No
If yes, indicate whether Physically/Visually/any other.....
- Language Known: Spoken.....Written.....
- Foreign Visits.

Countries visited	Purpose of visit	Duration			Period
		From	To	Total	

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13. Awards/Honours/any other academic distinction

14. Permanent Address.....

PIN CODE.....Phone No.....Cell.....

Address for Correspondence.....

.....PIN CODE.....

Email ID (Mandatory).....

B. Educational Qualifications:

Exam. Passed	Board/ University	Year of Passing	Marks		% of Marks	Class/Div/ Grade	Subjects
			Obtain ed	Out of			
Matriculation (10th)							
Higher Secondary/ Intermediate (10+2)							
Bachelor's Degree							
Master's Degree							
M.Phil							
	Residency Period of M.Phil: From				To		
Ph.D							
	Residency Period of M.Phil: From				To		
NET/SLET							
Any other Degree/ Diploma							
Technical Qualifications (if any)							

C. Teaching/Administrative/Technical/Research Experience

Designation	Name of the Organisation	Scale of Pay		Nature of Appointment	Period of service		
		PB	GP		From	To	Period

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D. Research Experience after obtaining Ph.D.(if applicable)

Position held	Emoluments (per month)	Name of the University/Institution	Period of work		
			From	To	No. of years

State whether you have been at any time (a) dismissed, removed or debarred from Service or (b) convicted by a Criminal Court. (Please tick YES NO)

I hereby declare that all entries made by me in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false, incomplete or incorrect, my candidature/appointment is liable to be cancelled/ terminated.

Signature of the Applicant

Place.....
Date.....

(The endorsement below is to be signed and forwarded by the Head of the Department/Employer in the case of the in-service candidates whether in permanent or temporary capacity failing which the application is liable to be rejected).

ENDORSEMENT OF THE EMPLOYER

Ref.No.....
Date.....

Forwarded

The applicant.....(name) is holding the post of in this College /University/Institution/Department in a temporary/substantive basis since(date).His/ Her present Pay is Rs..... in the Pay structure of Rs.....with AGP/GP of Rs.....and he/ she is drawing salary of Rs.....per month. His/Her next date of increment is We have no objection to his/ her application being considered.

Signature of the Officer
(with office seal)

**DECLARATION/ UNDERTAKING
(for OBC Candidates only)**

I, _____ son/daughter of Shri _____ resident of village / town / city _____ district _____ State hereby declare that I belong to the _____ community which is recognized as backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No. 360 12/22/93- Estt. (SCT), dated 8/9/1993. It is also declared that I do not belong to persons /sections (Creamy Layer) mentioned in Column 3 of the Schedule to the above referred Office Memorandum, dated 8/9/1993, which is modified vide Department of Personnel and Training Office Memorandum No.36033/3/2004 Estt. (Res) dated 9/3/2004.

Signature of the Candidate

Place:
Date:

**Declaration/undertaking not signed by Candidate will be rejected
False declaration will render the applicant liable for termination of registration at any time**

ACADEMIC PERFORMANCE INDICATORS (API) SCORE SHEET

Category-III: Research and Academic Contributions

A. Research Papers (published in Journals)

	Max. Points	No. of Research Papers	Self Assessed score	Score verified by Screening Committee
Refereed Journals with ISBN/ISSN Numbers.	15 / Publication			
Non-refereed but recognized and reputable journals and periodicals having ISBN/ISSN numbers	10 / Publication			
Conference proceedings as full papers, etc. (Abstracts not to be included)	10 / Publication			
<p>Note 1: If there are more than one author of Research paper the points will be shared as follows:</p> <ul style="list-style-type: none"> • Up to three authors: Points will be shared equally. • More than three authors; the first/Principal author and the corresponding author/ supervisor/ mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally. <p>Note 2: The API score for paper in refereed journal would be augmented as follows:</p> <ul style="list-style-type: none"> (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points. <p>Note 3: If a paper presented in Conference/Seminar is published in the form of Proceedings the points would accrue for the publication [III(A)] and not under presentation [III(E)(ii)]</p>				

B. Research Publications (Book/Chapters in books/Monographs)

	Max. Points	No. of Publications	Self Assessed score	Score verified by Screening Committee
Text or Reference Books Published by International Publishers with an established peer review system	50 / sole author; 10 / chapter in an edited book			
Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	25 / sole author, and 5 / chapter in edited book			
Subject Books by other local publishers with ISBN/ISSN numbers	15 / sole author; and 3 / chapter in edited book			
Chapters contributed to edited knowledge based volumes published by International Publishers	10 / Chapter			
Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter			

Sd/-


C. Research Projects

		Max. Points	No. of Projects	Self Assessed score	Score verified by Screening Committee
(i) Sponsored Projects carried out/ongoing	Major Projects amount mobilized with grants above Rs.30 lakhs for Sciences and Rs 5.00 lakhs for others.	20/ each Project			
	Major Projects amount mobilized with grants of above Rs.5 lakhs upto 30 lakhs for Sciences and for Rs.5.00 lakhs for others.	15/each project			
	Minor Projects (Amount mobilized with grants above Rs 50,000 upto 5 lakhs for Sciences and Rs.25, 000 for others.	10/each project			
(ii) Consultancy Projects	Amount mobilized with minimum of Rs.10 lakhs for Sciences.	10 for every Rs 10 lakhs			
	Amount mobilized with minimum of Rs. 2 lakhs for others.	10 for every Rs 2 lakhs			
(iii) Completed projects: Quality Evaluation	Completed project report (Accepted by funding agency)	20 / each major project and 10 / each minor project			
(iv) Projects Outcome/ Outputs	Major Policy document of Govt. Bodies at Central and State level/Patent/Technology /Transfer Process.	30 / each national level output or patent and 50 / each for International level			

D. Research Guidance

		Max. Points	No. of candidate(s)	Self Assessed score	Score verified by Screening Committee
(i) M.Phil.	Degree awarded only	3 / each candidate			
(ii) Ph.D.	Degree awarded only	10 / each candidate			
	Thesis submitted	7 / each candidate			

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E. Training Courses and Conference/Seminar/Workshop Papers

		Max. Points	No. of Programmes	Self Assessed score	Score verified by Screening Committee
(i) Organizer (President / Chairman/ Coordinator/ Convenor/ Director/ Secretary)/ Participant Refresher courses, research methodology, workshops, training, teaching-learning-evaluation, technology programmes, soft skills development, faculty development programmes etc. (Maximum of 30 Points)	(a) Not less than two weeks duration	20 / each			
	(b) One week duration	10/each			
(ii) Papers in Conference/ Seminars/ workshops etc.	Participation and Presentation of research papers/chairing of session (oral/poster) in				
	a) International Conference	10 each			
	b) National	7.5 each			
	c) Regional and State Level	5 each			
	d) Local-University/ College level	3 each			
(iii) Resource Person/ invited speakers	a) International	10 each			
	b) National level	5 each			

	Associate Professor	Professor
Minimum API Scores	Consolidated API score requirement of 300 points from Category III of APIs	Consolidated API score requirement of 400 points from Category III if APIs
Total Self Assessment Score by Applicant		
Score by the Screening/Selection Committee		

Signature of the Candidate

Checklist of Documents Enclosed

Sl. No	Documents	
1.	Matric/ Secondary/High School (10th Class) Marks Sheet	
2.	Matric/Secondary/High School (10th Class) Certificate	
3.	Sr. Secondary/Intermediate (12th Class) Marks Sheet	
4.	Sr. Secondary/Intermediate (12th Class) High School Certificate	
5.	Bachelor's Degree Marks Sheet	
6.	Bachelors' Degree	
7.	Master's Degree Marks Sheet	
8.	Master's Degree	
9.	M. Phil. Marks Sheet	
10.	M. Phil Degree	
11.	Ph. D. Degree	
12.	NET/SET/SLET	
13.	Experience Certificate(s) from previous employers:	
14.	Endorsement from the present employer	
15.	DD for the application fees (in original)	
16.	API Score Sheet	
17.	Any other (Please specify)	

Signature of the Candidate

[Handwritten Signature]

(On the letter head of the University / Institute)

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. _____ (Reg.No _____)
has successfully completed Ph.D. programme in the Subject _____,
Faculty of _____ during the year _____. The degree
has been awarded in compliance of 'UGC (Minimum standards and procedure
for awards of M.Phil/Ph.D degree) Regulation 2009'.

No.....
Dated.....

Seal & Sign of the Competent Authority

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**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/daughter of
_____ of village/town _____
in District/Division _____ in the State/Union Territory
_____ belongs to the _____ community
which is recognised as a backward class under the Government of India, Ministry of Social
Justice and Empowerment's Resolution No. _____ dated
_____. * Shri/Smt./Kumari _____ and/or his/her family
ordinarily reside(s) in the _____ District/Division of the
_____ State/Union Territory. This is also to certify that he/she does
not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the
Government of India, Department of Personnel & Training O.M. No. 36012/22/93 - Estt.(SCT)
dated 8.9.1993**.

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of Resolution of
Government of India, in which the caste of the candidate is mentioned as OBC.

**-. As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the
Representation of the People Act, 1950.

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Shrimati/Kumari _____ Son/Daughter of
_____ Village/Town _____ /District/Division*
_____ of the _____ State/Union Territory belongs to the
_____ Caste*/Tribe which is recognised as a Scheduled Caste/Tribe under :

- *The Constitution Scheduled Castes Order, 1950.
- *The Constitution Scheduled Tribes Order, 1950.
- *The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;
- *The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;
- [As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]
- *The Constitution (Jammu and Kashmir)* Scheduled Castes Orders, 1956.
- *The Constitution (Andaman and Nicobar Islands)* Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976
- *The Constitution (Dadra and Nagar Haveli)* Scheduled Castes Order, 1962.
- *The Constitution (Dadra and Nagar Haveli)* Scheduled Tribes Order, 1962.
- *The Constitution (Pondicherry) Scheduled Castes Order, 1964.
- *The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.
- *The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.
- *The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.
- *The Constitution (Nagaland) Scheduled Tribes Order, 1970.
- *The Constitution (Sikkim) Scheduled Castes Order, 1978
- *The Constitution (Sikkim) Scheduled Tribes Order, 1978
- *The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.
- *The Constitution (SC) Orders (Amendment) Act, 1990.
- *The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.
- *The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.
- *The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.
- *The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.
- *The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Shrimati* _____ father/mother* _____ of Shri/Shrimati/Kumari _____ of Village/Town* _____ in /District/Division* _____ of the State/Union Territory* _____ who belongs to the _____ Caste*/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the _____ State/Union Territory* issued by the _____ dated _____.

3. Shri/Shrimati/Kumari* and /or* his/her* family ordinarily reside(s) in Village/Town* _____ District/Division* of the State/Union Territory * of _____.

Place _____ Signature _____
Date _____ Designation _____
(with seal of Office)

State/Union Territory _____

* Please delete the words, which are not applicable.

@ Please quote specific Presidential Order

% Delete the Paragraph, which is not applicable

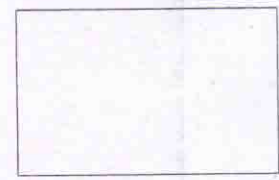
Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates :

1. District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
5. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.
6. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).



NAME & ADDRESS OF THE INSTITUTE / HOSPITAL



Certificate No. _____ Date _____

DISABILITY CERTIFICATE

This is certified that Shri/Smt/Kum _____
son/wife/daughter of Shri _____ age _____

Sex _____ identification mark(S) _____ is suffering from permanent disability of following category :

- A. Locomotors or cerebral palsy :
- (i) BL-Both legs affected by not arms.
 - (ii) BA-Both arms affected. (a) Impaired reach
(b) Weakness of grip
 - (iii) BLA-Both legs and both arms affected.
 - (iv) OL-One leg affected (Right or Left). (a) Impaired reach
(b) Weakness of grip
(c) Ataxic
 - (v) OA-One arm affected. (a) Impaired reach
(b) Weakness of grip
(c) Ataxic
 - (vi) BH-Stiff back and hips (Cannot sit or stoop).
 - (vii) MW-Muscular weakness and limited physical endurance.
- B. Blindness or Low Vision :
- (i) B-Blind
 - (ii) PB-Partially Blind
- C. Hearing impairment :
- (i) D-Deaf
 - (ii) PD-Partially Deaf
- (Delete the category whichever is not applicable)

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.
Re-assessment of this case is not recommended/is recommended after a period of _____ years _____ Months.

3. Percentage of disability in his/her case is percent.

4. Shri/Smt/Kum meets the following physical requirements for discharge of his/her duties :-

- (i) F-can perform work by manipulating with fingers. Yes/No
- (ii) PP-can perform work by pulling and pushing. Yes/No
- (iii) L-can perform work by lifting. Yes/No
- (iv) KC-can perform work by kneeling and crouching. Yes/No
- (v) B-can perform work by bending. Yes/No
- (vi) S-can perform work by sitting. Yes/No
- (vii) ST-can perform work by standing. Yes/No
- (viii) W-can perform work by walking. Yes/No
- (ix) SE-can perform work by seeing. Yes/No
- (x) H-can perform work by hearing/speaking. Yes/No
- (xi) RW-can perform work by reading and writing. Yes/No

(Dr _____)
Member
Medical Board

(Dr _____)
Member
Medical Board

(Dr _____)
Member
Medical Board

Countersigned by the
Medical Superintendent/CMO/Head of
Hospital (with seal)

Central University of Jammu

Jammu

Guidelines for Screening/Short listing of candidates for appointment to the post of Assistant Professor in the Central University of Jammu, Jammu

In the event of a large number of candidates applying for the position of Assistant Professor in the University, the number of candidates to be called for appearing before the Selection Committee for an interview shall have to be restricted to a manageable number for making an in-depth assessment of the candidates. For this purpose, the applications received for the position of Assistant Professors in the University shall be screened on the basis of the academic and other attainments of the candidates based on the following criteria:

The aforementioned short-listing shall be based on a 100 marks scale and the distribution of the marks will be as follows:

I. Graduation	-	10 marks
Less than 55%	-	06 marks
55%-60%	-	07 marks
>60%-65%	-	08 marks
>65%-70%	-	09 marks
>70%	-	10 marks
II. Post Graduation	-	25 marks
Less than 55%	-	13 marks
55%-60%	-	16 marks
>60%-65%	-	19 marks
>65%-70%	-	22 marks
>70%	-	25 marks
III. M.Phil.	-	05 marks*
IV. Ph.D.	-	15 marks*
V. NET/NET-JRF	-	7/10

* A maximum of 15 marks shall be awarded for qualifications at S.No. III and IV taken together.

VI. Teaching & Research Experience - 10 marks (maximum)

Teaching Experience	2 marks for every 6 months completed in PG Teaching in the Subject concerned. 1 marks for every 6 months completed in under-graduate Teaching in the Subject concerned
Research Experience Post PhD Research Experience as Post doctoral Fellow / Research Associate / Research Scientist etc	2 marks for every 6 months completed

V. Published Work			20 marks (maximum)	
	Publication Category	Publication Type	Sole Author	Co-author
1	Research paper	Recognized and Reputed refereed Journal with ISBN/ISSN numbers	5	3
2	Books-Authored	Subject Books (in related area/subject) by International/ National Level publishers/State and Central Govt. Publications with ISBN/ ISSN numbers	10	4
3	Books-Edited	Edited Books/ Journals (in related area/subject) by International/ National level publishers/ State and Central Govt. Publications with ISBN/ ISSN numbers	5	3
4	Chapter(s) in Books	Chapters in books (in related area/subject) published by International/ National level publishers with ISBN/ ISSN numbers (<i>chapter(s) in self-edited book should not be considered</i>)	2	1

VI. Paper Presentation in Seminars/Conferences

10 Marks

A) Paper presented in a Seminar:

a) National level

1 Mark

b) International level

3 Marks

B) Full paper presented/ published in a Conference (Volume)

a) National level

1 Mark

b) International level

3 Marks

1. After allocation of points to all the eligible candidates, the Screening Committee will draw a list of all the candidates indicating the points scored by them in descending order
2. In case of tie in the points of two or more candidates, the candidate having the higher/ highest marks at the Master's level shall be ranked above the other(s).
3. Twenty candidates for the first vacancy and 10 candidates for every additional vacancy shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of points scored by the Candidates.
4. The points awarded to the candidates during the process of screening of applications shall not have any weightage/ credit or merit during assessment/ interview of the candidates by the Selection Committee as these points shall be used only for screening / shortlisting purposes.
5. The period taken by the candidates to acquire M.phil degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for shortlisting/appointment to the teaching positions.
6. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.
7. The University and the Colleges shall display the criteria for shortlisting/screening of applications on their respective websites.

-sd-

REGISTRAR