

Annexure - IV

No. 1-7/2015-UGC
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 2nd November, 2017

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi - 110 002.

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC)

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee (PRC), constituted by the University Grants Commission (UGC), and decision of the UGC taken at the meeting of the Commission held on 22nd February, 2017, to revise the pay scales of teachers in the Higher Educational Institutions under the purview of the UGC. The revision of pay scales of teachers and equivalent academic staff shall be subject to various provisions of the Scheme of revision of pay scales as contained in this letter and Regulations issued by UGC and amendments thereof from time to time in this behalf. The revised pay scales and other provisions of the Scheme are as under:-

1. Designation

There shall be only three designations in respect of teachers in universities and colleges, namely Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel of various levels.

2. Revised Pay for teachers and equivalent positions:

(i) Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- a) The formula followed by the 7th CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- b) The first academic level (corresponding to AGP of Rs 6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- c) Each cell in an academic level is 3% higher than the previous cell in that level.
- d) The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs. 10,000 and 2.72 for the AGP of Rs. 10,000 and above.

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c) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,000
11	7,000	25,700
12	8,000	29,900
13A	9,000	46,100
14	10,000	51,000
15		57,100

f) The Pay Matrix based on the above proposals of Academic Levels, Cells and Entry Pay is at Annexure I.

g) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay, otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed in the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(ii) Revised pay for Teachers in Universities and Colleges

Existing pay	Revised pay
Assistant Professor (at Rs 6000 AGP in PB Rs. 35,500-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs 21,000)
Assistant Professor (at Rs 7000 AGP in PB Rs 35,500-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs 25,700)
Assistant Professor (at Rs 8000 AGP in PB Rs 35,500-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs 29,900)
Associate Professor (at Rs 9000 AGP in PB Rs 37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs 46,100)
Professor (at Rs 10000 AGP in PB Rs 37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs 51,000)
Professor (HAG Scale/ PB of Rs 67,000-79,000)	Professor (at Academic Level 15 with rationalized entry pay of Rs 57,100)

R. K. [Signature]
2015

Registered ASD (P)
Asst. Secy. (H.R.D.)

No 1-7/2015-UGC(I)
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 2nd November, 2017

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi - 110 002

Subject- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees in the recommendations of the 7th Central Pay Commission (CPC)

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee (PRC), constituted by the University Grants Commission (UGC), and decision of the UGC taken at the meeting of the Commission held on 22nd February, 2017, to revise the pay scales of teachers in the Higher Educational Institutions under the purview of the UGC. The revision of pay scales of teachers and equivalent academic staff shall be subject to various provisions of the Scheme of revision of pay scales as contained in this letter and Regulations issued by UGC and amendments thereof from time to time in this behalf. The revised pay scales and other provisions of the Scheme are as under:-

1. Designation:

There shall be only three designations in respect of teachers in universities and colleges namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel at various levels.

2. Revised Pay for teachers and equivalent positions:

(i) Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- a) The formula followed by the 7th CPC is followed in the academic pay structure, moving from the concept of Pay-band and Academic Grade Pay to that of Academic Levels and Cells
- b) The first academic level (corresponding to AGP of Rs 6037) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15
- c) Each cell in an academic level is at 3% higher than the previous cell in that level.
- d) The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs.10,000 and 2.72 for the AGP of Rs 10,000 and above.

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R.K. Tiwari
11/11/17

e) The entry pay for each level is as follows.

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,000
11	7,000	25,700
12	8,000	29,000
13A	9,000	45,200
14	10,000	53,000
15		67,000

f) The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at Annexure-I

g) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016 the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(ii) Revised pay for Teachers in Universities and Colleges

Existing pay	Revised pay
Assistant Professor (at Rs 6000 AGP in PB Rs 35,500-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Professor (at Rs 7000 AGP in PB Rs 35,500-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Assistant Professor (at Rs 8000 AGP in PB Rs 35,500-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs 79,800/-)
Associate Professor (at Rs.9000 AGP in PB Rs.37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs 1,31,400/-)
Professor (at Rs.10000 AGP in PB Rs.37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)
Professor (HAG Scale/ PB of Rs 67,000-79,000)	Professor (at Academic Level 15 with rationalized entry pay of Rs 1,82,200/-)

R. K. Talwar
2/11/11

(ii) Revised pay for Librarians in Universities and Colleges

Existing pay	Revised pay
Assistant Librarian/ College Librarian (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Librarian/ College Librarian (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Academic Level 11 with rationalized entry pay of Rs.66,900/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.8000 AGP in PB Rs.15,600-39,100)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
University Librarian (at Rs.10000 AGP in PB Rs.37,400-67,000)	University Librarian (at Academic Level 14 with rationalized entry pay of Rs.1,41,200/-)

(iii) Revised pay for Directors of Physical Education & Sports in Universities and Colleges

Existing pay	Revised pay
Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs.66,900/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.8000 AGP in PB Rs.15,600-39,100)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)

Existing pay	Revised pay
University Director of Physical Education & Sports at Rs 10000 AGP in PB Rs 37,400/- (57,000)	University Director of Physical Education & Sports (The revised entry level will also include entry pay of Rs 1,40,000/-)

3. Revised pay of Pro-Vice Chancellor and Vice Chancellor of Universities

- (i) Pro Vice Chancellor: The pay of the Pro Vice Chancellor of a University, presently at existing AGP of Rs 10,000 in PB Rs 37,400/57,000 HAC scale, shall be fixed at Academic Level 14/ Academic Level 15 as the case may be, with the existing special allowance of Rs.4000/- per month.
- (ii) Vice Chancellor: The pay of the Vice Chancellor shall be fixed at Rs 2,10,000/- (fixed) (Figures obtained by using the TOR of 2.51 at 75,000/- and rounding off the figures to nearest two thousand), with the existing special allowance of Rs. 5000/- per month.

4. Revised pay of Principals in Colleges

The pay of Principals in Under Graduate and Post Graduate Colleges shall be:

- (i) Under Graduate Colleges: The pay of Principals shall be equivalent to the pay of Associate Professor i.e. Academic Level 15A with rationalized entry pay of Rs.1,31,400/- with the existing special allowance of Rs 2000/- per month.
- (ii) Post Graduate Colleges: The pay of Principals shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs.1,44,200/-, with the existing special allowance of Rs 3000/- per month.

Note:

- (i) The existing pay scale of person appointed as Principal shall be protected.
- (ii) Principals would continue to raise (or) in their main academic post where they would continue to get national promotions as if they are functioning as principals. After completion of their tenure as principals, they would go back to their academic post and draw salary due in such respective academic posts, and would not continue to have the Principals' pay.

7. Date of Implementation

The date of implementation of the above revised pay shall be 1st January 2016.

8. Incentive increment for higher qualification

The incentive structure is built-in in the pay structure itself wherein those having M.Phil or Ph.D. degree will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining the degrees of M.Phil or Ph.D.

(Signature)
2015

9. Increment

- (i) The annual increment, as given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increment to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be two dates for grant of increment namely, 1st January and 1st July of every year instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

10. Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If no pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

11. Allowances

The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken after consultation with the Ministry of Finance based on the decision of the Government of India for Central Government employees, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

12. Superannuation and Reemployment

The existing provisions on superannuation and reemployment of teachers shall continue.

13. Consultancy Assignments:

University Grants Commission shall study the consultancy guidelines prevalent in educational institutions like IITs & IIMs, CSIR and other such institutions, and formulate detailed guidelines for consultancies including revenue sharing mechanism between the institution and the individual(s).

14. Anomalies of the last PRC:

The final decision on anomalies, due to implementation of recommendations of the last Pay Review Committee will be taken after consultation with the Ministry of Finance.

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X. K. Sahasrabudhy
27/1/17

15. Other recommendations of Pay Review Committee and UGC

The Pay Review Committee (PRC) has recommended certain other measures or methods of recruitment, variable New Performance Assessment System, attracting & retaining talent, use of ICT in teaching etc. These recommendations of PRC shall be considered appropriately by the University Grants Commission and necessary regulations will be issued by the University Grants Commission with the approval of the Central Government within a period of 3 months from the date of the approval document of the Cabinet.

16. Applicability of the Scheme:

- (i) This Scheme shall be applicable to teachers and other equivalent academic staff in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by UGC and amendments thereof in this behalf. Universities implementing this Scheme shall be advised by UGC to amend their relevant statutes and ordinances in line with the UGC Regulations within three months from the date of issue of this letter.
- (ii) This Scheme does not extend to the cadres of Registrar, Finance Officer and Controller of Examinations for which a separate Scheme is being issued separately.
- (iii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrators. Pay of the said categories of employees shall be fixed in the appropriate relative Level to their existing Pay in each university/ institution corresponding to such fixation in respect of Central Government employees as approved by the Central Government on the basis of the recommendations of 7th Central Pay Commission.
- (iv) This Scheme may be extended to universities, Colleges and other higher educational institutions coming under the purview of State legislatures provided State Governments wish to adopt and implement the Scheme subject to the following terms and condition:
 - (a) Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision, for the universities, colleges and other higher educational institutions funded by the State Government.
 - (b) The State Government opting for revision of pay shall meet the remaining 50% (fifty percent) of the additional expenditure from its own sources.
 - (c) The proposal for reimbursement on account of pay revision in State funded universities, colleges and other higher educational institutions shall be submitted in the prescribed format by the State Governments. The state bills offered by the State Governments for reimbursement during 2017-18 and 2018-19 would be met to the extent of 50% of additional financial impact during these two years. There would be no central assistance thereafter.

- (d) Financial assistance referred to in sub-clause (a) above shall be provided for the period from 01.04.2016 to 31.03.2019.
- (e) The entire liability on account of revision of pay scales etc. of university and college teachers shall be taken over by the State Government opting for revision of pay scales with effect from 01.04.2016.
- (f) Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 01.01.2016.
- (g) State Governments, taking into consideration other local conditions, may also decide in their discretion, to introduce pay higher than those mentioned in this Scheme, and shall give effect to the revised bands/ scales of pay from 01.01.2016; however, in such cases, the details of modifications proposed shall be furnished to the Central Government and Central assistance shall be restricted to the Pay as approved by the Central Government and not to any higher pay fixed by the State Government(s).
- (h) Payment of Central assistance for implementing this Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down by the UGC by way of Regulations and other guidelines shall be implemented by State Governments and Universities and Colleges coming under their jurisdiction as a composite scheme without any modification except in regard to the date of implementation and pay scales mentioned herein above.

17. Date of implementation of revised pay and allowance and payment of arrears:

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after the funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.
- (iii) Payment of arrears up to 40% of total arrears shall be made to State Governments for State funded universities, colleges and other higher educational institutions during the current financial year 2017-18.
- (iv) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.
- (v) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.

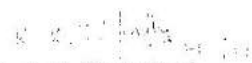
18. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No 17/2016-F.III(A) dated 13th January, 2017.

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K. K. T. S. S. S.
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19. Anomalies, if any in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development for clarification/ decision of the Central Government.

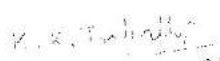
20. This issues with the concurrence of Internal Finance Division vide IFD No 3738/IFD dated 2nd November, 2017.

Yours faithfully


(Dr. K. K. Tripathy)
Director

Copy to:

1. Vice Chancellors of all Central Universities/Institutions attached to the Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi.
5. Secretary, Department of Personnel & Training, North Block, New Delhi.
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi.
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.


(Dr. K. K. Tripathy)
Director

Pay Band (Rs.)	15,600-39,100	37,400-67,000	67,000-79,000
19	95,300	1,13,800	1,31,700
20	98,700	1,17,200	1,36,700
21	1,04,100	1,24,300	1,39,800
22	1,07,200	1,28,000	1,48,300
23	1,10,400	1,31,899	1,52,700
24	1,13,700	1,36,800	1,57,300
25	1,17,100	1,39,900	1,62,000
26	1,20,600	1,44,100	1,66,900
27	1,24,200	1,48,400	1,71,900
28	1,27,900	1,52,900	1,77,100
29	1,31,700	1,57,500	1,82,400
30	1,35,700	1,62,200	1,87,900
31	1,39,800	1,67,100	1,93,500
32	1,44,000	1,72,100	1,99,300
33	1,48,300	1,77,300	2,05,300
34	1,52,700	1,82,600	2,11,500
35	1,57,300	1,88,100	
36	1,62,000	1,93,700	
37	1,66,900	1,99,500	
38	1,71,900	2,05,500	
39	1,77,100		
40	1,82,400		

K. K. Tripathy
21.11.17

Pay Matrix

Pay Band (Rs.)	15,600-39,100			37,400-67,000			67,000-79,000	
	6,000	7,000	8,000	9,000	10,000	11,000	12,000	13,000
Grade Pay (Rs.)	2,67	2,67	2,67	2,67	2,67	2,67	2,67	2,72
Index of Rationalization								
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	53,000	57,000	61,000	65,000
Academic Level	10	11	12	13A	14	15	16	17
Rationalised Entry Pay (Rs.)	57,700	63,900	79,800	1,31,400	1,44,200	1,57,000	1,69,800	1,82,600
Pay (Rs.)								
1	59,400	71,000	82,200	1,35,300	1,48,500	1,61,700	1,74,900	1,88,100
2	61,200	73,100	84,100	1,39,400	1,53,000	1,66,600	1,80,200	1,93,800
3	63,000	75,300	87,200	1,43,600	1,57,800	1,71,400	1,85,000	1,98,600
4	64,900	77,800	89,800	1,47,900	1,62,300	1,76,000	1,89,700	2,03,400
5	66,800	79,900	92,500	1,52,300	1,67,000	1,80,800	1,94,600	2,08,400
6	68,800	82,300	95,300	1,56,900	1,72,000	1,86,000	1,99,800	2,13,600
7	70,900	84,900	98,200	1,61,600	1,77,400	1,91,000	2,04,800	2,19,000
8	73,000	87,300	1,01,100	1,66,400	1,82,100	1,95,800	2,10,200	2,24,400
9	75,200	89,900	1,04,100	1,71,400	1,88,200	2,01,600	2,16,600	2,30,000
10	77,500	92,600	1,07,200	1,76,500	1,93,800	2,07,000	2,22,000	2,36,000
11	79,800	95,400	1,10,400	1,81,800	1,99,600	2,13,000	2,28,000	2,42,000
12	82,200	98,300	1,13,700	1,87,300	2,05,600	2,19,000	2,34,000	2,48,000
13	84,700	1,01,200	1,17,100	1,92,900	2,11,800	2,25,000	2,40,000	2,54,000
14	87,200	1,04,200	1,20,600	1,98,700	2,18,200	2,31,000	2,46,000	2,60,000
15	89,800	1,07,300	1,24,200	2,04,100	2,24,000	2,38,000	2,52,000	2,66,000
16	92,500	1,10,500	1,27,900	2,10,800	2,31,000	2,45,000	2,59,000	2,72,000
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18-2788

Dr. A. K. Singh

Annexure - V

No.1-7/2015-U.II(2)
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 2nd November, 2017

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi - 110 002.

Subject:- Scheme of revision of pay for the posts of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

Sir,

I am directed to say that following the revision of pay scales of Central Government employees on recommendations of the 7th Central Pay Commission, the Ministry of Finance (Department of Expenditure) had issued guidelines regarding the pay revision of the employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies, etc. set up by and funded/controlled by the Central Government, vide their OM No.1/1/2016-E.III(A) dated 13th January, 2017. The Central Government has decided to revise the pay scales of the officers, as given in the subject mentioned above, of the Central Universities and Centrally funded Deemed to be Universities. The revision of pay shall be subject to various provisions as contained herein, and Regulations to be framed by the UGC in this behalf. University Grants Commission will issue necessary regulations in this regard.

1. Registrar/ Finance Officer/ Controller of Examination

(i) Registrar/ Finance Officer/ Controller of Examination, presently in the Pay Band of Rs.37,400-67,000/- with Grade Pay of Rs.10,000/-, shall be placed at Level 14 with Rationalised Entry Pay of Rs.1,44,200/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission.

(ii) The posts of Registrar/ Finance Officer/ Controller of Examination shall continue to be filled through direct recruitment as per the existing criteria.

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K. K. Tripathy
21/11/17

(iii) The existing minimum qualification for direct recruitment to the post of Registrar/ Finance Officer/ Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2nd November, 2017, the minimum qualification for direct recruitment of Registrar/ Finance Officer/ Controller of Examination shall be as follows:

- a) Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed
- b) At least 15 years of experience as Assistant Professor in the Academic Level 11 and above or with 8 years of service in the Academic Level 12 and above including as Associate Professor along with experience in educational administration or
- c) Comparable experience in research establishment and/ or other institutions of higher education, or
- d) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post.

(iv) The age of superannuation, as at present, shall continue to be 62 (sixty two) years for Registrar/ Finance Officer/ Controller of Examination.

2. Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination

(i) On appointment as Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination, presently in the Pay Band of Rs.15,600-39,100/- with Grade Pay of Rs.7,600/-, pay shall be fixed at Level 12 with Rationalised Entry Pay of Rs.78,800/- as per 7th CPC Pay Matrix given at Annexure-I.

After completion of 5 years of service as Deputy Registrar or equivalent, the Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be placed at Level 13 with Rationalised Entry Pay of Rs.1,18,500/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission.

(ii) The pay of all incumbent Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination, who are presently in Pay Band of Rs.15,600-39,100/- with Grade Pay of Rs.7,600/-, shall be fixed at the appropriate cell in Level 12 of the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission, as the case may be. The pay of all those who have completed 5 years of service as Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination and are presently in pre-revised pay scale of Rs.37,400-67,000/- with Grade Pay of Rs.8,700/-, shall be fixed at the appropriate cell in Level 13 of the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission, as the case may be.

K.K. Talwar
2/11/17

(iii) The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2nd November, 2017, the minimum qualification for direct recruitment of Registrar/ Finance Officer/ Controller of Examination shall be as follows:

- a) Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.
- b) Nine years of experience as Assistant Professor in the Academic Level 10 and above with experience in educational administration, or
- c) Comparable experience in research establishment and/ or other institutions of higher education, or
- d) 5 years of administrative experience as Assistant Registrar or in equivalent post

(iv) Teachers appointed to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be entitled to appropriate Level for these categories of posts and shall not retain Academic Level of the teaching post held.

(v) Seventy five percent of the posts of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination, as the case may be, shall be filled by direct recruitment, as at present.

(vi) There shall be no change in the designation of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination on movement to higher level from Level 12 to Level 13.

(vii) Twenty five percent of the posts of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be filled by promotion from among eligible Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, as the case may be.

(viii) The age of superannuation, as at present, shall continue to be 60 (sixty) years for Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination.

3. Assistant Registrar/ Assistant Finance Officer, Assistant Controller of Examination

(i) Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, presently in the Pay Band of Rs 16,600-39,100/- with Grade Pay of Rs.5,400/-, shall be placed at Level 10 with Rationalised Entry Pay of Rs.56,100/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission.

K. K. S. Bhat
2017

(ii) The existing minimum qualifications for direct recruitment for the post of Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, which are Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed, shall continue to be in force.

(iii) All direct recruitment to posts of Assistant Registrar and equivalent posts shall be made as per existing procedure.

(iv) The existing pattern of 50% of the posts at this level being filled through promotion from the lower grades shall continue. The minimum educational qualifications mentioned above shall not apply in the case of promotion.

(v) Assistant Registrar and equivalent posts shall be eligible for the higher Level 11 after 8 years of service provided, as currently required, they have participated in two training programmes on Education Administration, each of approximately four weeks duration and their performance appraisal reports are as per the benchmark scores/ grades in UGC regulations/ guidelines. The higher Level 11 shall be restricted, as at present, in the case of promotion to senior scale of these posts, to 50% of total strength of Assistant Registrars or equivalent grades, as the case may be.

(vi) The age of superannuation, as at present, shall continue to be 60 (sixty) years for Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination.

4. Pay Fixation formula

The formula followed by the 7th CPC, moving from the concept of Pay Band and Grade Pay to that of Levels and Cells, shall be adopted.

5. Allowances

The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken after consultation with the Ministry of Finance based on the decision of the Government of India for Central Government employees, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

6. Date of implementation of revised pay and allowance and payment of arrears:

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.

K. K. Talwar
2/11/15

(ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after the funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.

(iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Bands or grant of inappropriate Pay Band/ Academic Grade Pay or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.

(iv) The revised pay in the relevant Level and Cell with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC

7. This order shall be applicable in all Central Universities and Centrally funded Deemed to be Universities. Universities may be advised to amend their statutes and ordinances in line with the Regulations within three months from the date of issue of this letter.

8. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No.1/1/2016-E.II(A) dated 13th January, 2017.

9. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

10. This issues with the approval of internal Finance Division vide Dy. No.3738/IFD dated 2nd November, 2017.

Yours faithfully,


(Dr. K.K. Tripathy)
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi

5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development: for publication on the website of the Ministry, hosted by the National Informatics Centre.

K.K. Tripathy
(Dr. K.K. Tripathy)
Director

Pay Matrix for Registrars/ Finance Officers/ Controllers of Examination

Pay Band (Rs.)	15,660-39,100			37,400-67,000	
	5,400	6,600	7,600	8,700	10,000
Grade Pay (Rs.)					
Academic Level	10	11	12	13	14
Rationalised Entry Pay (Rs.) 1	56,100	67,700	78,800	1,18,500	1,44,300
2	57,800	69,700	81,200	1,22,100	1,48,500
3	59,500	71,800	83,600	1,25,800	1,53,000
4	61,500	74,000	86,000	1,29,600	1,57,600
5	63,100	76,200	88,700	1,33,500	1,62,300
6	65,000	78,500	91,400	1,37,500	1,67,200
7	67,000	80,900	94,100	1,41,600	1,72,200
8	69,000	83,300	96,900	1,45,800	1,77,400
9	71,100	85,800	99,800	1,50,200	1,82,100
10	73,200	88,400	1,02,800	1,54,700	1,88,200
11	75,400	91,100	1,05,900	1,59,300	1,93,800
12	77,700	93,800	1,09,100	1,64,100	1,99,600
13	80,000	96,600	1,12,400	1,69,000	2,05,600
14	82,400	99,500	1,15,800	1,74,100	2,11,800
15	84,900	1,02,500	1,19,300	1,79,300	2,18,200
16	87,400	1,05,600	1,22,900	1,84,700	
17	90,000	1,08,800	1,26,600	1,90,200	
18	92,700	1,12,100	1,30,400	1,95,900	
19	95,500	1,15,500	1,34,300	2,01,800	
20	98,400	1,19,000	1,38,300	2,07,900	
21	1,01,400	1,22,600	1,42,400	2,14,100	
22	1,04,400	1,26,300	1,46,700		
23	1,07,500	1,30,100	1,51,200		
24	1,10,700	1,34,000	1,55,800		
25	1,14,000	1,38,000	1,60,500		
26	1,17,400	1,42,100	1,65,300		
27	1,20,900	1,46,300	1,70,100		
28	1,24,500	1,50,600	1,75,200		
29	1,28,200	1,55,000	1,80,500		
30	1,32,000	1,60,000	1,85,900		

86100

1,82,700

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
	5,400	6,600	7,600	8,700	10,000
Grade Pay (Rs.)					
31	1,36,000	1,64,800	1,91,500		
32	1,40,100	1,69,700	1,97,300		
33	1,44,300	1,74,800	2,03,100		
34	1,48,600	1,80,000	2,09,200		
35	1,53,100	1,85,400			
36	1,57,700	1,91,000			
37	1,62,400	1,96,700			
38	1,67,300	2,02,600			
39	1,72,300	2,08,700			
40	1,77,500				

K. K. Talwar
21/1/17

F.No.1-7/2015-U.II(2)
Government of India
Ministry of Human Resource Development
Department of Higher Education
University-2 Section

Shastri Bhawan, New Delhi
Dated 8 November, 2017

Corrigendum

Subject: Scheme of revision of pay for the posts of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2015-U.II(2) dated 2.11.2017 in the Annexure (Page 7) appended to the said order, figures mentioned in

- (a) Cell Academic level 12, row 4 may be read as "86,100" instead of "86,000"
(b) Cell Academic level 14, row 9 may be read as "1,82,700" instead of "1,82,100"

2. Further, the contents of this Ministry's order in the paras mentioned below may be read as "Revised Contents" as indicated against the respective paras:-

S.No	Para No.	Contents of the Existing Para:-	Revised Contents:-
1.	2.(iii)	"The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(2) dated 2 nd November, 2017, the minimum qualification for direct recruitment of Registrar/ Finance Officer/ Controller of Examination shall be as follows..."	"The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2 nd November, 2017, the minimum qualification for direct recruitment of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be as follows..."
2.	5.	"The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances....."	"The decision on allowances of Registrar, Deputy Registrar, Assistant Registrar, Finance Officer, Deputy Finance Officer, Assistant Finance Officer, Controllers of Examination, and Deputy Controllers of Examination, Assistant Controllers of Examination of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances....."

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3. The rest of the content of the above order remains the same.

K. K. Tripathy
(Dr. K.K. Tripathy) Director
Director

To,

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi - 110 002.
2. Vice Chancellors of all Central Universities/Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

Pay Matrix for Registrars/Finance Officers/Controllers of Examination and other subordinate Cadres.

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
	5,400	6,600	7,400	8,700	10,500
Grade Pay (Rs.)					
Academic Level	10	11	12	13	14
Rationalised Entry Pay (Rs.) 1	56,100	67,700	78,800	1,18,500	1,44,200
2	57,800	69,700	81,200	1,22,100	1,48,500
3	59,500	71,800	83,600	1,25,800	1,53,000
4	61,300	74,000	86,100	1,29,600	1,57,600
5	63,100	76,200	88,700	1,33,500	1,62,300
6	65,000	78,500	91,400	1,37,500	1,67,200
7	67,000	80,900	94,100	1,41,600	1,72,200
8	69,000	83,300	96,900	1,45,800	1,77,400
9	71,100	85,800	99,800	1,50,200	1,82,700
10	73,200	88,400	1,02,800	1,54,700	1,88,200
11	75,400	91,100	1,05,900	1,59,300	1,93,800
12	77,700	93,800	1,09,100	1,64,100	1,99,600
13	80,000	96,600	1,12,400	1,69,000	2,05,600
14	82,400	99,500	1,15,800	1,74,100	2,11,800
15	84,900	1,02,500	1,19,300	1,79,300	2,18,200
16	87,400	1,05,600	1,22,900	1,84,700	
17	90,000	1,08,800	1,26,600	1,90,200	
18	92,700	1,12,100	1,30,400	1,95,900	
19	95,500	1,15,500	1,34,300	2,01,800	
20	98,400	1,19,000	1,38,300	2,07,900	
21	1,01,400	1,22,600	1,42,400	2,14,100	
22	1,04,400	1,26,300	1,46,700		
23	1,07,500	1,30,100	1,51,100		
24	1,10,700	1,34,000	1,55,600		
25	1,14,000	1,38,000	1,60,300		
26	1,17,400	1,42,100	1,65,100		
27	1,20,900	1,46,400	1,70,100		
28	1,24,500	1,50,800	1,75,200		
29	1,28,200	1,55,300	1,80,500		
30	1,32,000	1,60,000	1,85,900		

K. K. Tawfik
27/11/17

Pay Band (Rs.)	15,000-39,500			37,400-67,000	
	Grade Pay (Rs.)	5,400	6,600	7,000	8,700
31	1,36,000	1,64,800	1,91,800		
32	1,40,100	1,69,700	1,97,300		
33	1,44,300	1,74,800	2,03,300		
34	1,48,600	1,80,000	2,09,200		
35	1,53,100	1,85,400			
36	1,57,700	1,91,000			
37	1,62,400	1,96,700			
38	1,67,300	2,02,600			
39	1,72,300	2,08,700			
40	1,77,500				

R. K. Tripathy
1-11-17

F.No.1-7/2015-U.H(1)
Government of India
Ministry of Human Resource Development
Department of Higher Education
University-2 Section

Shastri Bhavan, New Delhi
Dated 5th November, 2017

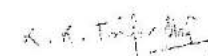
Concisandum

Subject: Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2015-U.H(1) dated 2.11.2017 in the Annexure (Page 9) appended to the said order, figures mentioned in

- (a) Cell Academic level 12, row 5 may be read as "84,700" instead of "84,100"
- (b) Cell Academic level 13A, row 10 may be read as "2,04,700" instead of "2,04,100"
- (c) Cell Academic level 14, row 9 may be read as "1,82,700" instead of "1,82,100"

2. The rest of the content of the above order remains the same.


(Dr. K.K. Tripathy) 2/10/17
Director

To,

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi - 110 002.
2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

Pay Matrix

Pay Band (Rs.)	15,600	39,100	37,400-67,000	67,000-79,000
Grade Pay (Rs.)	6,000	7,000	8,000	10,000
Index of Rationalization Entry Pay (Rs.)	2.67	2.67	2.67	2.72
Rationalization Entry Pay (Rs.)	21,600	25,790	29,900	49,260
Academic Level	10	11	12	13A
Rationalised Entry Pay (Rs.) 1	57,700	68,900	79,800	1,31,400
2	59,400	71,000	82,200	1,35,300
3	61,200	73,100	84,700	1,39,400
4	63,000	75,300	87,200	1,43,600
5	64,500	77,600	89,800	1,47,900
6	66,800	79,900	92,500	1,52,300
7	68,800	82,300	95,300	1,56,900
8	70,900	84,800	98,200	1,61,600
9	73,000	87,300	1,01,100	1,66,400
10	75,200	89,900	1,04,100	1,71,400
11	77,500	92,600	1,07,200	1,76,500
12	79,800	95,400	1,10,400	1,81,800
13	82,200	98,300	1,13,700	1,87,300
14	84,700	1,01,200	1,17,100	1,92,900
15	87,200	1,04,200	1,20,600	1,98,700
16	89,800	1,07,300	1,24,200	2,04,700
17	92,500	1,10,500	1,27,900	2,10,800

K. K. Imphaley
21/10

Pay Band (Rs.)	15,600-39,100	37,400-67,000	67,000-79,000
18	95,300	1,13,800	1,31,700
19	98,200	1,17,200	1,35,700
20	1,01,100	1,20,700	1,39,800
21	1,04,100	1,24,300	1,44,000
22	1,07,200	1,28,000	1,48,300
23	1,10,400	1,31,800	1,52,700
24	1,13,700	1,35,800	1,57,300
25	1,17,100	1,39,900	1,62,000
26	1,20,600	1,44,100	1,66,900
27	1,24,200	1,48,400	1,71,900
28	1,27,900	1,52,900	1,77,100
29	1,31,700	1,57,500	1,82,400
30	1,35,700	1,62,200	1,87,900
31	1,39,800	1,67,100	1,93,500
32	1,44,000	1,72,100	1,99,300
33	1,48,300	1,77,300	2,05,300
34	1,52,700	1,82,600	2,11,500
35	1,57,300	1,88,100	
36	1,62,000	1,93,700	
37	1,66,900	1,99,500	
38	1,71,900	2,05,500	
39	1,77,100		
40	1,82,400		

K. K. Tripathi
 17/11

Annexure - VI

Government of India
Ministry of Human Resource Development
Department of Higher Education
Central Universities Division

Shaastri Bhawan, New Delhi
Dated the 2nd January, 2018

To,

The Secretary,
University Grants Commission (UGC),
Bahadur Shah Zafar Marg,
New Delhi- 110 002

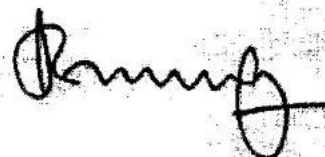
Subject: Pay revision of the non-teaching employees of the Central Universities (CUs) & Centrally funded Deemed Universities, under the administrative control of MHRD - regarding.

Sir,

The undersigned is directed to say that the Government of India has issued orders regarding revision of scales of pay of Central Government employees, on the recommendations of the 7th Central Pay Commission vide Resolution No. 1-2/2016-IC dated 25th July, 2016 and the Central Civil Services (Revised Pay) Rules, 2016 has been notified in Gazette of India Extraordinary Part-II, Section-3, sub-section (i), vide GSR No. 721E dated 25th July, 2016. Subsequently, the Ministry of Finance (Department of Expenditure) vide Office Memorandum No. 1-5/2016-IC dated 29th July, 2016 has issued guidelines regarding manner of pay fixation in the revised Pay w.e.f. 01.01.2016. The Government of India has further issued guidelines vide OM No. 1/1/2016-E.III(A) dated 13th January, 2017 of the Department of Expenditure regarding extension of the revised scales of pay to the employees of the Quasi-Government organizations, Autonomous Organizations and Statutory Bodies set up and funded/controlled by the Central Government.

2. Accordingly, Ministry of Finance, Department of Expenditure has approved the proposal for adoption of 7th CPC scales for Non-Teaching Staff of all Central Universities and Centrally funded Deemed Universities, under the administrative control of MHRD, subject to the following:-

- (i) The revised pay scales based on the instructions contained in the O.M. No.1/1/2016-E.III(A) dated 13.01.2017 regarding pay revision of employees of Quasi-Government organizations, Autonomous Organizations and Statutory Bodies etc., set up by and funded/controlled by the Central Government may be allowed, in the case of non-teaching staff of Central Universities. However, it may be ensured that only the revised normal replacement pay scales as per Part 'A' of the Schedule of the CCS (Revised pay) Rules, 2016 would be considered, as mentioned in the O.M dated 13.01.2017.



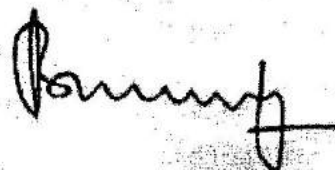
- (ii) Revision of allowances for non-teaching staff would be issued separately.
- (iii) Since, the order dated 13.01.2017 is only for pay scales and not pension, therefore, it may be ensured that no revision of pension is done at this stage, on account of the revision of pay.
- (iv) It may also be ensured that the Institutions which are in a position to fully meet the additional financial impact or the Institutions which are not in a position to meet either 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is, therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The Statutory Bodies viz., Finance Committee, Executive Committee etc., should ensure this conditionality.

3. As per para 2 of the Department of Expenditure's OM No. 1/1/2016-E.III(A) dated 13.01.2017, the revised pay scales as per the Pay Matrix, as contained in Part-A of the Schedule of the CCS (RP) Rules, 2016 as well as the principle of pay fixation as contained in the said rules, may be extended to the employees of Central Universities is subject to the following stipulation:-

- (i) The Conditions of service of employees of these organizations, especially those relating to hours of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees.
- (ii) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extant Rules.
- (iii) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.

4. In addition to the above, the following conditions may also be kept in view:-

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.



(iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM No. 1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure-I.

5. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of autonomous organizations is not more beneficial than that admissible to the corresponding categories of the Central Government employee.

6. Anomalies, if any, in implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/decision of the Government.

7. UGC may issue suitable instructions to CUs and Centrally funded Deemed Universities, accordingly.

8. This issues in consultation with IFD vide their Diary No. 4332 dated 28.12.2017.



(Surat Singh)

Deputy Secretary to the Government of India
Tel: 011-23381695

Encl: As above.

Copy to:-

1. Secretary, Department of Expenditure, M/o Finance.
2. Integrated Finance Division, Deptt of Higher Education, Ministry of Human Resource Development.
3. Web Master, Ministry of Human Resource Development, for publication on the website of MHRD, hosted by NIC.

File No. 11301/2017
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi
Dated the 26th July, 2017

Office Memorandum

Subject Revision of rates of Allowances -extension of Government decisions on the recommendations the 7th Central Pay Commission in respect of employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies set-up by and funded/controlled by the Central Government regarding

The undersigned is directed to refer to the Department's OM, of serial number dated 13.12.2017 regarding extension of revised pay scales based on the recommendations of the 7th Central Pay Commission in respect of employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies set-up by and funded/controlled by the Central Government and to say that in terms of para 6 thereof it was mentioned that the Central Government has not taken any decision in regard to various allowances based on the recommendation of the 7th Central Pay Commission in respect of Central Government employees and therefore with further amending the existing allowances of the autonomous organizations that continue to be paid as per the existing terms and conditions, irrespective of the revised pay scales having been adopted.


2. The decision of the Central Government on the recommendations of the 7th Central Pay Commission in regard to allowances in respect of Central Government employees have since been announced as per the Department's Resolution No. 11-1/2016-10 dated 6/7/2016 and the consequent Government orders have also been issued by the Department in regard to allowances like HRA, Travelling Allowance, Transport Allowance, Family Premium Allowance etc. The attention is directed to this Department's OM No. 1971/2017 dt. 10.12.2017 regarding non-approval of discretionary allowances.

3. Accordingly, it has been decided that such of the existing allowances of present payable in case of employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies set-up by and funded/controlled by the Central Government, as are exact as per the Central Government pattern may be revised in accordance with the decision of the Government and the decision dated 6/7/2016 issued with the Government's consent in this regard. The revised allowances of the Department's OM No. 1971/2016 dt. 6/7/2016 and the 11th July regarding extension of discretionary allowances shall be applicable to the above.

2/

4. All other stipulations including the modalities for additional financial assistance envisaged as contained in the CM dated 15.1.2017 referred to in para 3 above shall continue to be applicable in regard to these cases.

5. Ministers of all States, Jammu & Kashmir


Aman Nath Singh
Director

A. Ministers/Deputy Ministers of Government of India
All Financial Advisors of the Government of India

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019
ABSTRACT

(Rs. In Lakh)							
S.No	Object head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimates (2017-18)	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
A	Resources						
1	Opening Balance	7,705.78	8,682.17	4,854.01	4,854.01	4,854.01	622.56
2	Grants-in-aid						
a.	General Development Scheme	13,636.61	3,000.00	51,000.00	5,511.75	9,584.85	16,058.00
b.	Additional Grant	-	-	-	-	5,000.00	2,000.00
3	Sub Total (2)	13,636.61	3,000.00	51,000.00	5,511.75	14,584.85	18,058.00
	Own Resource	957.45	1,233.10	1,094.90	335.15	432.40	498.20
	Total Receipts (1+2+3)	22,299.84	12,915.27	56,948.91	10,700.91	19,871.26	19,178.76
B	Expenditure						
S.No	Object head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimates (2017-18)	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Grants-in-aid						
a.	General Development Scheme	13,617.52	8,061.26	37,115.55	5,290.78	19,248.70	18,575.20
	Total B	13,617.52	8,061.26	37,115.55	5,290.78	19,248.70	18,575.20
	Surplus/Deficit (A-B)	8,682.32	4,854.01	19,833.36	5,410.13	622.56	603.56

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019

(Rs. In Lakh)

RECEIPT

S.No	Object head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimate (2017-18)	Upto date Receipt	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Opening Balance	7,705.78	8,682.17	4,854.01	4,854.01	4,854.01	14,871.26
2	Grants-in-aid	13,636.61	3,000.00	51,000.00	5,511.75	9,584.85	16,058.00
a.	General Development Scheme	13,636.61	3,000.00	51,000.00	5,511.75	9,584.85	16,058.00
	Sub Total:2	13,636.61	3,000.00	51,000.00	5,511.75	9,584.85	16,058.00
3	Own Resources						
a.	Student Related Income	68.51	94.31	80.00	164.52	180.00	200.00
b.	Hostel Etc	12.44	19.80	10.00	3.50	10.00	15.00
c.	Other Charges	-	-	0.10		0.10	0.20
d.	Sales of Tender form	0.48	0.18	0.30	0.43	0.60	1.00
e.	Sale of Prospects and Application Form	9.42	13.39	4.00	1.57	1.70	2.00
f.	Interest on Saving FDRs	373.04	1,083.15	1,000.00	132.27	200.00	250.00
g.	Misc. Receipt	493.56	222.27	0.50	32.86	40.00	50.00
	Sub Total:3	957.45	1,233.10	1,094.90	335.15	432.40	498.20
	Total Resources (1+2+3)	22,299.84	12,915.27	56,948.91	10,700.91	14,871.26	31,427.46

**Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019
EXPENDITURE**

Name of the Scheme: General Development Scheme	(Rs. in Lakh)					
	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimates (2017-18)	Upto date Exp. Ending Dec.2017	Revised Estimate (2017-18)	Budget Estimates (2018-19)
NON-RECURRING						
I. CAMPUS DEVELOPMENT						
Construction of boundary walls	-	-	2,350.00	-	500.00	1,000.00
Construction of internal roads	8,214.61	3,956.98	6,290.00	2,877.79	8,560.80	1,200.00
Leveling of landsurvey	609.33	130.86	600.00	45.00	387.00	400.00
Water Supply and reservoirs	53.00	40.53	-	-	-	-
Power supply and Distribution and Solar Power	999.94	325.05	1,662.00	-	100.00	1,020.00
Play Field	-	-	250.00	-	-	250.00
Solar Generation	-	-	-	-	-	100.00
Am Entry Building	-	-	-	-	100.00	300.00
Herbal Garden	-	-	600.00	-	30.00	30.00
Total (i)	9,876.88	4,462.42	11,752.00	2,922.79	9,717.80	4,370.00

Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimates (2017-18)	Upto date Exp. Ending Dec.2017	Revised Estimate (2017-18)	Budget Estimates (2018--19)
CONSTRUCTION WORK						
Academic Blocks	1,751.65	162.47	9,300.00	-	-	-
Residences for statutory officers.		1032.12	444.00	194.70	202.00	400.00
Construction of Gate Complex		10.12	-			
Central Library, ICT Centre, Food Court, IQAC & Student			5,400.00			
School of Basic and Applied Sciences			-		3,000.00	6,000.00
Kendriya Vidhyala					1,000.00	900.00
School of Education					500.00	1,000.00
New Department of Nano, Technology, Plant Sciences etc.			1,500.00			
Sports Complex including Directorate			250.00			
Yoga Centre			370.47			
Construction of Peshwar Links			1,200.00			
Auditorium			-			
Convocation Centre			-			
Instrumentation Centre/ Business Incubation Centre			-			
Shopping Complex			-			
Total (ii)	1,751.65	1,204.71	18,464.47	194.70	4,702.00	8,300.00

III. CENTRAL FACILITIES	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimate (2017-18)	Upto date Exp.	Revised Estimates (2017-18)	Budget Estimates (2018-19)
Construction of Boys Hostels	-		950.00		-	-
Construction of Girls Hostels	-		950.00		-	-
Construction of 2 no Hostel for OBC Boys & Girls	-		1,475.28	376.00	1,429.00	763.00
Construction of Guest House	115.34	113.67	-	38.48	77.00	153.00
Total (iii)	115.34	113.67	3,375.28	414.48	1,506.00	916.00
IV. Other Fixed Assets (Appendix-D)	270.87	312.27	395.00	103.25	275.00	403.00
Total (Non-Recurring expenditure) (ii)-(iv) (iii)-(iv)	12,014.74	6,093.07	33,986.75	3,635.22	16,200.80	13,989.00

V. RECURRING EXPENDITURE

Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimate (2017-18)	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
Salary/NPS/Other establishment expenses (Appendix-II)	973.58	1,187.94	2,173.00	1,019.09	1,765.00	3,100.00
V.I. other Recurring Expenditure						
Miscellaneous items (Appendix-III)	49.67	56.06	74.00	33.72	167.00	194.00
Administrative/ Operational Expenses (Appendix-IV)	398.68	526.01	624.80	445.74	610.90	621.20
Examination expenses (Appendix-V)	13.06	18.09	28.00	13.68	23.00	25.00
Academic expenses (Appendix-VI)	107.76	80.06	130.00	38.63	229.00	290.00
Student co-curricular activities (Appendix-VII)	1.19	-	19.00	0.61	14.00	27.00
Estate maintenance and minor works (Appendix-VIII)	5.41	5.42	37.00	6.14	17.00	30.00
Transportation (Appendix-IX)	53.43	94.61	43.00	55.81	113.00	153.00
Kendriya Vidyalaya (Appendix-N)	-	-	-	42.14	109.00	146.00
Total (VI)	629.20	780.25	955.80	636.47	1,282.90	1,486.20
Total Recurring Expenditure Total (V)+(VI)	1,602.78	1,968.19	3,128.80	1,655.56	3,047.90	4,586.20
GRAND TOTAL {Rec. + Non. Rec.}	13,617.52	8,061.26	37,115.55	5,290.78	19,248.70	18,575.20

Note:- The salary component of teaching /non-teaching staff has been worked out on the assumption that all the sanctioned positions shall be filled up in all the existing departments alongwith implementation of the VII Pay Commission .

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019

OTHER FIXED ASSETS

		(Rs. In Lakh)					
S. No	Object Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimate (2017 18)	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Computer Networking	-	-	20.00	4.50	10.00	10.00
2	Pre-Fabricated Structure	-	-	5.00	-	-	-
3	Purchase of AC	-	-	-	0.58	-	5.00
4	Books & Journals	28.82	47.83	70.00	6.23	70.00	70.00
5	Purchase of Computers	92.76	34.58	70.00	18.53	50.00	70.00
6	Electric Appliances	4.00	-	3.00	0.65	3.00	5.00
7	Furniture & Fixture	89.44	177.88	100.00	7.01	50.00	80.00
8	Gen-set (DG Set)	-	-	25.00	-	-	25.00
9	Machinery & Equipments	29.59	17.72	60.00	12.65	20.00	30.00
12	Software	14.16	1.70	10.00	9.96	5.00	10.00
13	Bus	-	-	-	-	-	-
14	Car Vehicles	-	-	10.00	-	-	-
15	Motorcycle	-	-	-	-	-	-
16	UPS Invertors	-	-	10.00	0.28	5.00	10.00
17	Teaching Tools & Materials	12.10	-	10.00	6.84	10.00	15.00
18	Temp. Partitions	-	27.96	-	36.02	50.00	50.00
19	Electric Installation	-	4.60	2.00	-	2.00	3.00
20	Power Transfer	-	-	-	-	-	20.00
Total		270.87	312.27	395.00	103.25	275.00	403.00

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019

(Rs. In Lakh)

SALARIES/NPS/OTHER ESTABLISHMENT EXPENSES

S. No	Object Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimates (2017-18)	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Salary Teaching Faculty	891.44	766.27	1,069.09	703.59	1,240.00	2,200.00
2	Salary Non- Teaching Staff	-	264.45	970.31	210.23	290.00	600.00
3	Honorarium and Remuneration	12.63	15.83	15.00	10.09	20.00	20.00
4	Medical Reimbursement	1.94	4.62	10.00	5.67	20.00	30.00
5	Children Educ. Assistance	6.29	8.94	15.00	-	15.00	20.00
6	NPS Employer Share	44.43	62.65	63.60	78.61	100.00	120.00
7	LTC	0.92	9.90	20.00	10.90	20.00	30.00
8	Contribution to Pension Fund	15.93	55.28	10.00	-	60.00	80.00
	Total	973.58	1,187.94	2,173.00	1,019.09	1,765.00	3,100.00

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019

MISCELLANEOUS EXPENDITURE

(Rs. In Lakh)							
S. No	Object Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimate (2016-217)	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Functions & Festivals	7.98	11.89	8.00	3.22	100.00	115.00
2	Hospitality & Protocol	1.15	0.83	4.00	0.28	4.00	4.00
3	Membership Contribution	2.20	1.08	3.00	0.89	2.00	3.00
4	Selection/ Other Committee Expenses	6.63	22.80	12.00	10.15	20.00	20.00
5	University Health Care Centre	1.80	1.93	3.00	1.10	5.00	5.00
6	Statutory Body Meeting	26.58	15.95	40.00	14.61	30.00	40.00
7	Publication Expenses	1.76	1.10	3.00	2.45	4.00	5.00
8	Souvenir Items	1.57	0.48	1.00	1.02	2.00	2.00
	Total	49.67	56.06	74.00	33.72	167.00	194.00

Note: Function & Festival includes the Proposed Expenditure of Convocation

(Appendix- IV)

ADMINISTRATIVE/ OPERATIONAL EXPENSES

(Rs. In Lakh)

S. No	Object Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimate(2016-17)	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Advt. & Publicity	15.23	7.72	20.00	15.17	20.00	25.00
2.	Bank Charges	0.07	0.06	0.10	0.02	0.10	0.10
3.	Computer Consumable	4.13	2.46	5.00	1.59	3.00	4.00
4.	Conservancy Charges/Manpower hiring charges	65.73	120.70	100.00	119.41	140.00	170.00
5.	DG Set maintenance	-	13.32	10.00	12.30	15.00	20.00
6.	Electricity Charges	11.80	20.34	25.00	17.47	25.00	30.00
7.	Insurance	0.18	-	1.00	-	1.00	1.00
8.	Legal Expenses	2.03	5.66	5.00	3.14	5.00	5.00
9	Maint. Of Lawn	3.05	1.08	5.00	4.35	6.00	8.00
10.	News Paper & Magazine Charges	1.18	1.17	1.00	0.90	1.30	1.30
11.	Office Books	-	-	0.20	-	0.20	0.30
12.	Office Expenses	4.25	5.46	10.00	4.83	8.00	10.00
13	POI & Maintenance of Vehicles	9.78	15.54	15.00	7.01	15.00	15.00
14.	Postage Charges	0.90	1.15	1.50	0.63	1.50	1.50
15.	Printing And Stationery	10.02	20.28	15.00	4.91	10.00	20.00
16.	Furnishing	1.35	1.73	10.00	0.92	5.00	10.00
17.	Entertainment Refreshment	1.75	1.53	5.00	0.79	2.00	3.00
18	Grant of Bursaries	158.50	185.77	250.00	132.99	200.00	125.00
19	Security Expenses	6.74	93.96	90.00	93.63	10.00	120.00
20.	Telephones and Internet	10.44	3.60	15.00	5.00	7.00	10.00
21	Traveling Expenses	10.30	16.81	15.00	8.68	15.00	15.00
22	Uniform	-	-	1.00	-	1.00	1.00
23	Water Charges	3.08	-	1.00	0.06	1.00	1.00
24	Maintenance and repair	17.77	13.65	20.00	10.19	15.00	20.00
25.	Web Designing	-	1.37	2.00	1.53	2.00	3.00
26	Professional Charges	0.04	1.24	2.00	0.12	2.00	2.00
	Total	398.68	526.01	624.80	445.74	610.90	621.20

The report of Academic banking at Salma Colony is provided for the next year with the assumption that the 433 apartments operating there from shall start operating from main Campus by that time.

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019

EXAMINATION EXPENSES

(Rs. In Lakh)							
S. No	Object Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimate (2017-18)	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Entrance Examination (CUCET)	8.24	1.38	10.00	0.54	2.00	3.00
2	Printing & Binding of Stationery	0.70	0.47	3.00	-	1.00	2.00
3	Remuneration to paper setters & evaluators	2.96	6.26	5.00	4.91	10.00	10.00
4	Other charges Examination	1.16	9.98	10.00	8.23	10.00	10.00
Total		13.06	18.09	28.00	13.68	23.00	25.00

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019

Academic Expenses

(Rs. In Lakh)							
S. No	Object Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimates (2017-18)	Up to date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Guest Faculty	3.33	5.02	5.00	3.17	5.00	6.00
2	Conference, Seminar and Workshop	17.79	13.10	20.00	6.10	20.00	30.00
3	Fellowship to Non Net M.Phil/ PhD Scholars	47.69	55.70	35.00	24.13	50.00	70.00
4	Admission Exp.	1.13	0.75	4.00	0.53	2.00	2.00
5	Lab Chemicals and Equipments	0.44	3.96	6.00	4.54	100.00	100.00
6	University Sponsored Research Project	27.57	0.11	50.00	0.16	50.00	80.00
7	University scholarship Merit-cum-means Awards	10.01	1.36	5.00	-	1.00	1.00
8	Institute of Assistance to In-Service Faculty	-	-	5.00	-	1.00	1.00
	Total	107.76	80.06	130.00	38.63	229.00	291.00

NOTES

1. The expenditure on seminars and conferences has been worked out on the assumption that for 21 existing departments there shall be one National Seminar each year and one Functional Seminar every 3 years. It is further assumed that the expenditure on seminar during the year will be proportional seminar as held. It is understood that the expenditure is as follows:
- Subtotal Seminar Rs. 7.00 per year Government
- In-Service Faculty Rs. 15.00 per year of the seminar

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019

STUDENT CO-CURRICULAR AND WELFARE ACTIVITIES

		(Rs. In Lakh)					
S. No	Object Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimate (2017-18)	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Games & Sports	-	-	10.00	0.61	5.00	7.00
2	Adventure Sports	-	-	3.00	-	3.00	5.00
3	Cultural & Social Activities	-	-	2.00	-	2.00	5.00
4	Student Welfare	1.19	-	2.00	-	2.00	5.00
5	Student Insurance	-	-	2.00	-	2.00	5.00
	Total	1.19	0.00	19.00	0.61	14.00	27.00

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019

Estates Maintenance & Minor Works

(Rs. In Lakh)

S. No	Object Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimates (2017-18)	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Maintenance of Non-Residential Building	5.41	2.26	10.00	1.30	3.00	5.00
2	External Electric Installation	-	-	2.00	-	1.00	2.00
3	Maintenance of VC Residence	-	1.30	5.00	0.62	3.00	3.00
4	Maintenance of Campus Beautification	-	-	10.00	2.26	5.00	10.00
5	Dev. of Sports Infra structure	-	1.86	10.00	1.96	5.00	10.00
	Total	5.41	5.42	37.00	6.14	17.00	30.00

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019

NAME OF THE SCHEME: TRANSPORTATION

(Rs. In Lakhs)

S. No	Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimate 2017-18	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Hiring of Vehicle	27.25	13.53	20.00	9.59	20.00	30.00
2	Insurance of Vehicle	0.73	0.71	1.00	0.75	1.00	1.00
3	Student Bus Expenses	25.45	80.37	20.00	45.47	90.00	120.00
4	Study Tour	-	-	2.00	-	2.00	2.00
	Total	53.43	94.61	43.00	55.81	113.00	153.00

Revised Estimates for 2017-2018 and Budget Estimates for 2018-2019

NAME OF THE SCHEME: Kendriya Vidyalaya, CUJ

(Rs. in Lakhs)

S. No	Head	Accounts for (2015-16)	Accounts for (2016-17)	Budget Estimate 2017-18	Upto date Exp. Ending Dec.2017	Revised Estimates (2017-18)	Budget Estimates (2018-19)
1	Salary	0.00	0.00	0.00	37.00	100.00	130.00
2	Recurring Expenses	0.00	0.00	0.00	2.88	4.00	6.00
3	Non-Recurring	0.00	0.00	0.00	2.26	5.00	10.00
	Total	0.00	0.00	0.00	42.14	109.00	146.00



भारतीय लेखा तथा लेखा परीक्षा विभाग
कार्यालय प्रधान निदेशक लेखा परीक्षा (केन्द्रीय), चण्डीगढ़

Indian Audit & Accounts Department
Office of The Principal Director of Audit (Central), Chandigarh



Annexure - IX

क्रमांक: पी.डी.ए/सी.ई/वेटिंग/2017-18/169

दिनांक : 08.09.2017

सेवा मे

रजिस्ट्रार

जम्मू केन्द्रीय विश्वविद्यालय

राया-सुचानी(बंगला) जिला साबा, जम्मू

विषय:- लंबित आई आर एवं पैरो के बारे ।

आपके कार्यालय के पत्र संख्या 541-43 दिनांक 24.08.2017 के संदर्भ में पैरा वार टिपणी इस प्रकार है । आपके सूचना एवं आवश्यक कार्यवाही हेतु ।

Period	Para no	Subject of Para	Remarks
2014-15	1	Unfruitful expenditure Rs 1.50 crore.	Facts will be verified during next audit. Para stands
2015-16	1	Construction of hostels for OBC Boys and Girls under centrally sponsored scheme and non utilization of central assistance of Rs 1.90 crore.	Final action awaited Para stands.
	4	Non execution of formal deed of land	Facts will be verified during next audit. Para stands
	5	Irregular payment made on account of TA expenses of Rs 1.42 lakh in year 2015-16	Compliance still awaited Para stands.
	7	Decreasing trends in enrolment for M.Phil	-do-
	9	Peacemeal purchase to the tune Rs 1.77 lakh	-do-
2016-17	1	Non-crediting of Hostel & Library Security to University Account to the tune of Rs.0.45 Lacs	Facts will be verified during next audit. Para stands
	2	Irregular payment of rent to the tune of Rs.12.00 Lacs	-do-
	3	Non-completion of construction works of University	Final compliance awaited Para stands.
	4A	Shortage of teaching staff	Facts may be got verified during next audit Para stands.
	4B	Shortage of Staff in Non- teaching cadre (Manpower management)	-do-

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प्लॉट न. 20-21, सेक्टर-17-ई, चण्डीगढ़ - 160 017

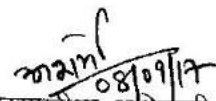
Plot No. 20-21, Sector-17-E, Chandigarh - 160 017

दूरभाष/Tel.No. 0172 - 2782020

फैक्स/FAX No:0172- 2782021 / 2783974

ई-मेल/Email: pdacchandigarh@cag.gov.in

4C	Non-adjustment of advance amounting to Rs.12.53 Crore with M/S Engineer in Project (India) Ltd (EPIL) at the end of the 3/2017	Facts will be verified during next audit. Para stands
5A	Non- utilization of Funds for Rs.6415.46 lakh ending 3/2017	-do-
5B	Non-Utilisation of local/endowment funds to the tune of Rs.33.34 lakh.	-do-
6A	Non Preparation of Contingent Bill Register in the form of GAR 27	-do-
6B	Unclaimed Time Barred Cheques amounting to Rs.23695	-do-
7	Outstanding advance against the staff for Rs 0.4 Lakh	-do-
8A	Non-utilization of grants Rs. 2.49crore	-do-
8B	Irregular purchase of stationery from Private agency to the tune of Rs.1.04 lakh.	-do-
9A	Non -deduction of Income Tax on Payment of honorarium and sitting fee.	-do-
9B	Non adjustment of advances Rs 148.81 Lacs	-do-
10	Irregular payment of supplies to the tune of Rs. 8.14 Lakh without obtaining VAT clearance certificate	-do-


 वरिष्ठ लेखापरीक्षा अधिकारी



जम्मू केंद्रीय विश्वविद्यालय
Central University of Jammu

Annexure - X

राया-सूचानी (बागला), जिला सांबा-181143, जम्मू (जम्मू एवं कश्मीर)
Rahya-Suchani (Bagla), District: Samba - 181143, Jammu (J&K)

CUJ/Fin./SAR/2017-18/541-543

Date: 24.08.2017

सेवा में

उप निदेशक (केन्द्रीय व्यय)

कार्यालय प्रधान निदेशक लेखा परीक्षा (केन्द्रीय)

प्लॉट न. 20-21 सेक्टर 17 -ई

चंडीगढ़ - 160 017

विषय: केन्द्रीय विश्वविद्यालय जम्मू के वर्ष 2016-17 के लेखाओ से सम्बंधित Audit
Inspection Report का प्रतिउत्तर

महोदय

कृपया अपने पत्र स. पी.डी.ए./के.व्यय./वेटिंग/2017-18/168-169 दिनांक 27.07.2017 के
सन्दर्भ में Annotated Form केन्द्रीय विश्वविद्यालय जम्मू के वर्ष 2016-17 के लेखाओ
से सम्बंधित Audit Inspection Report का क्रमांक-वार जवाब इस पत्र के साथ संलग्न है
इस प्रतिउत्तर से क्रम में आप से अनुरोध है की Audit Inspection Report की आपत्ति
को समाप्त करे.

भवदीय

संलग्न: उपरोक्त अनुसार

प्रतिलिपि: -

1. विक्तिक सचिव, कुलपति, केन्द्रीय विश्वविद्यालय जम्मू
2. विक्तिक सहायक , कुलसचिव , केन्द्रीय विश्वविद्यालय जम्मू


प्रभारी वित्त अधिकारी
वित्त अधिकारी
Finance Officer
जम्मू विश्वविद्यालय
Central University of Jammu



जम्मू केंद्रीय विश्वविद्यालय

Central University of Jammu

राया-सूचानी (बागला), जिला सांबा-181143, जम्मू (जम्मू एवं कश्मीर)
Rahya-Suchani (Bagla), District: Samba - 181143, Jammu (J&K)

The Para wise reply in annotated form to the Audit Inspection Report on the Accounts of the Central University of Jammu for the year 2016-17 is given here under:

'A'	Introductory	Requires no comments
'B'	Old outstanding objections	
Para no.	Audit Observation	Reply
AIR-2014-15 Para-I	Deep Drilling, development and stabilising tube-well, Construction of RCC Ground Water Reservoir and laying and testing of rising main at village Bagla-Unfruitful expenditure of Rs.1.50 Crore.	<p>The reply to the para needs to be addressed to in light of three different aspects viz.</p> <p>a) Deep drilling, development and stabilization of tube well = Rs.40.00 lac</p> <p>b) Construction of RCC Sump Tank and RCC Ground Water Reservoir = Rs.36.48 Lac</p> <p>c) Laying and testing of rising main within the campus of CUJ at Bagla = Rs.35.97 lac</p> <p>The actual cost of above work is Rs.21.27 lac instead RS.133.72 lac = Rs.150.00lac</p>

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Annexure - XI

<p>With regards to Deep drilling development and stabilization of tube well it is to mention that said work was assigned to the Executive Engineer, PHE(M) Ground Water Drilling Division, Jammu for execution as "Deposit Contribution" for faster execution, on the basis of the feasibility report for deep drilling upto a depth of 250m from Central Ground Water Board, Govt. of India at the said location). Against the estimate of Rs.42.63 lacs submitted by the PHE (M), Rs.40 lacs were advanced by the CUJ and the work of deep drilling development and stabilisation of the tube well was completed at a depth of 259m with an expected discharge of 800 Gallon Per Hour and handed over by the PHE (M). There after the suitable assembly of submersible pump lowered and subsequently it was observed that the source had been depleted and water was muddy and that too for a very short duration. The Executive Engineer ,PHE (M) Ground Water Drilling Division has been informed about the malfunction of the tube well and requested to depute the concerned staff to the site to look into the matter and the initiate the requisite action in this regard vide letter nos. CUJ/Dev-5/2012-13/4275 dated:25-04-2014 and CUJ/Dev-5/2012-13/1935-38 dated:05-07-2014 but till this date the department has not responded.</p> <p>b-c As far as, expenditure of Rs.93.75 lacs incurred on construction of RCC Sump Tank ,RCC Ground Water reservoir and laying and testing of rising main is concerned , it would be pertinent to mention that the work stands executed strictly as per the Master Plan of the Central University of Jammu and the same are in use from the alternative Tube Well. Moreover the University has earned revenue of Rs.12.71 lacs by way of sale of water during the financial year 2016-17. As such , it is requested that the audit Para with regard to the above tanks and laying of rising main may kindly be dropped.</p>	
<p>The work for the construction of OBC Hostels has been allotted CPWD at an cost of Rs. 1755.28 lakhs against which an amount Rs.655.72 lacs has been advances to executing agency. As per physical and financial progress report furnished by the CPWD 4. Work has been completed as an ending of 31-07-2017</p>	<p>Construction of Hostels for OBC Boys and Girls under Centrally Sponsored scheme and non-utilization of Central Assistance of Rs.1.90 crore.</p>

AIR 2015-16

Para I

Para IV	Latest Status of the Land may be communicated to Audit	The land for Development of Central University of Campus has been handed over by the State Government to Higher Education Department of J&K. The later in turn has handed over the same to the Central University Of Jammu free of cost for Establishment permanent campus of the university. The title shall remain with State Government hence the value of Land has not been reflected in statement of Assets.
Para V	Irregular Payment made on account of Travelling Expenses of Rs.1.42 lakhs in the year 2015-16	Efforts have been made to book the AIR tickets in Indian Air line. However, in case of urgency or due to non-availability of tickets in Indian Airlines, the tickets are booked in other Air lines in the interest of University work.
Para VII	Decreasing trends in enrolment for M.Phil	The University has started integrated, Post Graduated courses provide linkage after 10+2, to ensure that more students from colleges and schools come from quality education in the University.
Para IX	Peace-meal purchase to the tune Rs.1.77 lakh	The purchases have been effected as per the rates approved by the Central Purchase Committee against different supply order as per the requirement put forth by the Department. Moreover the order for purchase have been placed after it met the approval of the competent authority.

Part -II(B) Current Report 2016-17

Para 1	Non-Crediting of the Hostel and Library Security to University Account to the tune of Rs.0.45 lacs.	Needful will be done and shown to the party visiting next.
Para 2	Irregular Payment of Rent to the tune of Rs.12.00 lacs.	The rent assessment case of both the Hostels have been sent to the Competent Authority for sanction. However, on account of payment to the tune of Rs. 0.50 lac for each hostel is being made which shall be adjusted against sanctioned rent.

Abdul

<p>Para 3</p>	<p>Non-Completion of construction works of University</p>	<ol style="list-style-type: none"> 1. The work allotted to M/s NCC for an amount of Rs.116.7 crore but the work amounting to Rs.28.00 crore has been deferred as less priority work and the remaining work has been completed by the agency out of which Rs.73 crore has been released in favour of agency and final bill is yet to be released. 2. In case of road network against allotted amount Rs.264.98 crore the work amount to RS.64.96 crore has been deferred and kept on low priority. The remaining work of RS.200 crore is nearly completion. As per physical and financial report 91.07% has been completed. The delay has been change in design as per the requirements necessarily at site. 3. In case of guest house the work has been completed. 4. In case of construction of sub-station and external electrification the work is in progress. However, penalty per contractual obligation is being imposed on account of delay in completion of work.
<p>Para 4 A</p>	<p>Shortage of Teaching Staff</p>	<p>As on date the University is running 15 PG and courses, 08 M.Phil integrated courses, 10 Direct Ph.D and 07 Undergraduate course. Accordingly, the recruitment of the faculty has been carried out for the department in session. However, in most of the cases the are no eligible candidates even after repeated advertisement. However, these posts will be re-advertised again in due course time.</p> <p>The Assistant Professors shown surplus have been appointed/engaged against the sanctioned posts of Associate Professors in view of the non availability of suitable candidates against the sanctioned post.</p>

Para 4 B	Shortage of Non-teaching staff (Manpower management)	Keeping in view of work load, availability of infrastructure spa etc. the University has decided to fill the posts in phased manner. However, as explained above, the fresh advertisement notifications were issued for appointment.
Para 4 C	Awaited adjustment from M/s Engineer in Project (India)Ltd (Epi) at the end of the 3/2017- 12.53 crore.	The amount shown outstanding against EPIL includes the mobilization advance of Rs.10.17 Cr. Which has been advance as per Terms and Conditions of the agreement and are adjusted against Running Bill for the agency. Moreover, the agencies are being interest thereon by the PMC and further accounted for in CUJ Accounts.
Para 5(A)	Non utilisation of funds for Rs.6415.46 lakhs ending of 2017.	Against the approved outlay of XII Plan allocation of Rs.439.99 out of which Rs.379.06 Cr has been released upto 31.03.2017 a Rs.359.33 Cr has been utilised upto 31.03.2017 which inter alia reveals that the University utilised the funds to the extent Rs.94.79%. Further, the efforts are being made to utilise the fund in full during next financial year. The utilized amount includes Security Deposit, Hostel Security, Library Security.
Para 5(B)	Non Utilisation of local/endowment funds to the tune of Rs. 33.34 lakhs	The expenditure against local funds are incurred as and when they need arise for the welfare of the students.
Para 6 (A)	Non-preparation of Contingent Bill Register in the form of GAR-27	The accounts of University are being maintained in Tally Software as such the detail of every payment under any sub head is easily available at any moment. The hard copy of the ledger account is shown to the party on spot.
Para 7	Outstanding advance against the staff for Rs. 0.41 lakhs	The petty imprests are issued to the HOD or others to meet up with day to day expenses as the Temporary Academic Block is situated in Sainik Colony. Progress achieved in this context shall be shown in the next Audit.

<p>Para 8 (A)</p>	<p>Non Utilisation of Grants of Rs.2.49 Cr</p>	<p>The BSR research startup grants have been sanctioned by the UC for newly recruited Assistant Professors to carry out research activities over a span of two years. The Assistant Professors whose favour the grants have been sanctioned have taken up the projects. It is ensured that the Projects are completed before the scheduled date i.e two years from the date of sanction and accordingly the unspent balance shall be utilised in due course.</p>
<p>Para 8(B)</p>	<p>Irregular Purchase of stationery from Private Agency to the tune to Rs. 1.04 lakhs.</p>	<p>To make purchase from the stationery office, kolkatta, Delhi & Chennai is time consuming besides attract additional cost of account of carriage to and fro charges. However, the stationery items are purchased from local market after invitation of tenders and approval of rates by the Competent Authority.</p>
<p>Para 9(A)</p>	<p>Non deduction of income tax on Honorarium and sitting fee</p>	<p>TDS has been deducted wherever the payment made by the University exceeds Rs. 20,000.00 in a year. However, the instructions have been noted for future compliance.</p>
<p>Para 10</p>	<p>Irregular payment of supplies to the tune of Rs. 8.14 lakhs With one obtaining VAT clearance Certificate.</p>	<p>The instructions have been noted for future compliance.</p>
<p>Part-III</p>	<p>Test Audit Note</p>	<p>Requires no Comments.</p>


 /c Finance Officer
 B. S. S.